



### **SMS Terms & Conditions**

Employees may be added to SMS notifications for company purposes only. Employees acknowledge and agree to initial entry into the safety text messaging system as part of NOOTER's commitment to workplace safety. Message frequency may vary. Standard message and data rates may apply.

### **Opt-Out & Help**

- To stop receiving messages, reply **STOP** at any time.
- For assistance, reply **HELP** or contact [insert contact info].

### **Privacy & Data**

We respect your privacy. Your information will not be shared or sold. For details, see our [Privacy Policy]([insert link]).

### **Terms Updates**

We may update these terms at any time. Continued participation constitutes acceptance of changes.

By subscribing, you confirm you are at least 18 years old and agree to these Terms & Conditions.