

RICHARD LESTER MEMORIAL SCHOLARSHIP

DESCRIPTION

Richard Lester began his career as a Union Boilermaker and eventually served as President and Owner of the company now known as RMF Nooter (NOOTER). Richard was an integral part of negotiations with unions and customers, but his ability to lead and inspire extended past the walls of NOOTER. He served on various boards and committees and acted as President of the Mechanical Contractors Association. He was a father to three daughters who have also contributed greatly to NOOTER, illustrating that women can play a key role in the construction industry. The Richard Lester Scholarship has been established to acknowledge the importance of women and minorities in construction and to honor a man who embraced change and progress to achieve greatness.

NOOTER's Toledo office is a well-respected contractor serving industrial manufacturing, power generation, renewable energy, chemical processing, petroleum refining, and oil and gas terminal markets. The company employs local managers, administrators, quality managers, welding engineers and inspectors, project managers, and local union boilermakers, pipefitters, millwrights, electricians, operating engineers, iron workers, carpenters, and laborers. They also operate an additional facility in Lima, Ohio. NOOTER is a wholly owned subsidiary of the NOOTER Construction Company, which is privately held by CIC Group, Inc., located in St. Louis, Missouri.

WHO MAY APPLY

- Individual pursuing a career in construction management or mechanical engineering at The University of Toledo or Bowling Green State University.
- Undergraduate in at least the second of a four or five-year degree program at one of the listed universities.
- Minimum grade point average of 2.5 (out of 4.0).
- U.S. citizen.
- Members of historically underrepresented groups

REQUIREMENTS

- Submit a completed NOOTER Scholarship Application
- Submit a 1 – 3 page essay that answers 3 of the following:
 - Where do you see yourself 10 years from now?
 - Who or what inspired you to pursue a career in the construction industry?
 - Pick an experience from your own life and explain how it has influenced your development.
 - How would you change or improve the construction industry?
 - Describe how you have demonstrated leadership ability in your school, work, or community.
- Submit a current transcript from the schools attended thus far.
- Submit a current resume.
- Submit 1 letter of recommendation (letter cannot be from an applicant's immediate family).

APPLICATION DEADLINE AND AWARD

- All application materials, including the required application, transcript, resume, and essay, must be sent as one file and emailed to Casey Kessler at ckessler@nooter.com by April 14, 2024.
- Appearance and completeness will be considered during evaluation. There is a point system for each section of the application. If a section is left blank, the applicant receives zero points for that section.
- The \$1,500 scholarship winner will be notified on May 6, 2024.

CONFIDENTIALITY OF APPLICATIONS

Information on the applications will be retained in confidence and used for no purpose other than this competition. Applications will be destroyed by NOOTER after they are no longer necessary records. Applications and transcripts will not be returned.

QUESTIONS

Direct any questions concerning the scholarship program or this application to Casey Kessler at ckessler@nooter.com.