



QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICY

Nooter / Eriksen S.r.l.'s vision is to be the Customer's Preferred Choice, providing the greatest value through the engineering and supply of heat recovery systems, services, and equipment to the power and process industries that give an efficient, reliable and economic gain to the Customer also according to PED Directive (2014-68-UE).

Nooter / Eriksen S.r.l.'s mission, as an Engineering and Contracting Organization, is to provide imaginative, high quality, cost effective products and services to meet the needs of our customers and all interested parties in a professional and mutually profitable manner while firmly adhering to the highest standards of ethics and business.

Nooter / Eriksen S.r.l. is completely aware that a responsible and sustainable economic strategy must take into consideration Health & Safety and Environmental matters associated with our activities.

Nooter / Eriksen S.r.l. furthermore recognizes that Health & Safety and Environmental performance continual improvement lead to significant commercial and economic advantages and, at the same time, meets employees, stakeholders, community and territorial specificities expectations.

Nooter / Eriksen S.r.l. accomplish these strategic issues by:

- Creating innovative solutions to meet the requirements of our Customers, Suppliers and all interested parties;
- Preventing incidents, injuries and ill health;
- Spreading, at all organization levels, safe behaviors;
- Providing a challenging, safe and supportive working environment;
- Supporting staff and third-party environmental awareness and competence, through guidance and training, reducing the environmental impacts of production;
- Committing to continuous development and habits improvement, reducing the overall environmental impact;
- Continuously improving our products, services, workplace and work conditions.

Nooter / Eriksen S.r.l. owns a Quality, Health & Safety and Environmental Integrated Management System complying with ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 requirements.

Nooter / Eriksen S.r.l.:

- Operates in full compliance with laws, standards and subscribed requirements;
- Defines organizational and management governance structure;
- Takes all necessary steps to ensure that our product meets all the predetermined requirements of our Customer specifications, Nooter/Eriksen Standards and all interested parties needs / expectations;
- Ensures a risk and opportunities assessment, including the health and safety aspects, is updated and suitable to company reality;
- Establishes Hierarchy of Controls, procedures and operational methods to reduce all the possible Quality, Health & Safety and Environmental impacts;



- Ensures that all workers receive adequate training and own skills and professional qualities to carry out their tasks;
- Ensure consultation and participation of workers and their representatives in development, planning, implementation, performance evaluation, proposing improvement actions of the Integrated QHSE Management System and reporting near misses and hazard situations;
- Develops a constructive cooperation relationship with Institutions and local Authority, based on transparency and confidence;
- Reviews and communicates periodically the results achieved.

All company operations are committed to conformance with this stated policy and to continuously improve the effectiveness of the Quality, Health & Safety and Environmental Management System to better achieve our policies and objectives.

All employees are directly responsible for the implementation of defined steps specifically aimed toward achieving the stated Quality, Health & Safety and Environmental objectives.

Managing Director

Cardano al Campo, 05/11/2021

Piero Scapini (*)

(*) THE ONLY ORIGINAL SIGNED VERSION IS MAINTAINED BY THE QHSE DEPARTMENT